

# ***YOU CAN CHANGE THE WORLD***

**...and earn money for college at the same time!**



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***AFSCME/UNCF/Harvard University LWP  
Union Scholars Program  
Application Deadline: February 28***

# Make a Difference!

## ***THE FUTURE IS IN THE HANDS OF THOSE WITH THE DESIRE TO CHANGE THE WORLD***



We believe the future is in the hands of those with the ability and desire to change the world. **People like you.** That's why we are co-sponsoring the AFSCME/UNCF/Harvard LWP Union Scholars Program. Our public service union — the American Federation of State, County and Municipal Employees (AFSCME) — has joined with the United Negro College Fund (UNCF) and the Labor and Worklife Program at Harvard Law School to let those of you who qualify experience what it's like to be part of the labor movement.

You can work on the front lines of a real union organizing campaign, where you will talk to workers about gaining a voice on the job, fair wages and benefits for themselves and their families — by joining a union.

You'll get an opportunity to do the day-to-day work of outreach to workers by phone and on home visits, campaign research and material development.

But the best part is that you'll have a chance to make a difference in people's lives. Plus, you will receive scholarship funding as well as have a real world experience that may help you see what lies in your future.

What do we get in return? Dedicated, passionate, bright new activists to help grow the union movement, people who really care about making a difference in the world. If that sounds like you, *keep reading.*



# AFSCME & UNCF

## **EXPERIENCE WHAT IT'S LIKE TO BE PART OF THE LABOR MOVEMENT**

The American Federation of State, County and Municipal Employees (AFSCME) represents more than 1.6 million members — people you meet every day in your community. They are social workers, nurses, sanitation workers, clerical workers, teachers aides and countless others. Our members work for your cities, counties, states, the federal government, universities, non-profit agencies and private companies. They are from every walk of life, but they have one thing in common: They are dedicated to public service. As one of the fastest growing unions in the United States, AFSCME is constantly in search of skilled, motivated and passionate activists who are interested in a career in the labor movement. Through the AFSCME/UNCF Union Scholars Program, you can join us in the effort to support public service employees who are organizing unions.



The United Negro College Fund (UNCF) is the nation's oldest minority higher education assistance organization. Our mission is to enhance the quality of education by providing financial assistance to deserving students, raising operating funds for our 39 member colleges and universities, and increasing access to technology for students and faculty. UNCF administers more than 450 scholarships and fellowships to an ethnically diverse group of students and faculty who attend our member colleges and universities, other historically black colleges and universities (HBCUs), and majority institutions throughout the country. In its 60-year history, the UNCF has raised over \$1.8 billion to promote higher education achievement and has helped more than 300,000 students earn undergraduate and graduate degrees.

# Before You Start

## ***PLEASE READ THESE GUIDELINES***

To be eligible, you must meet all eligibility requirements as identified in the eligibility section. Make sure that you are eligible before you attempt to complete the online application.

Completed applications must be submitted by midnight on **February 28** to be considered. The indicated fields marked with an asterisk (\*) are required. You must fill in all sections of the application. You can save and return to make additions, deletions, updates and/or corrections to your application on or before **February 28**, so long as you do not submit the application.

It is important that you provide all the information requested, and that all of your answers are accurate and complete. Your answers will be verified before you are selected, and you will be disqualified if the information you provide is inaccurate or misleading.

A letter of recommendation from a faculty member is required. The recommendation must be completed using the online process. You are responsible for providing the recommender with the website to enable them to complete the online recommendation process.



### ***APPLICATION DEADLINE:***

***February 28***

***apply online at: [www.uncf.org](http://www.uncf.org)***

***toll free: 1-866-671-7237***

***AFSCME/UNCF Union Scholars Program***

***United Negro College Fund***

***8260 Willow Oaks Corporate Drive***

***Fairfax, VA 22031***



# Eligibility & Benefits



## ***ARE YOU ELIGIBLE?***

If you meet the following eligibility requirements, the AFSCME/UNCF/Harvard LWP Union Scholars Program wants you to consider applying for this cutting-edge program that will not only help countless working men and women, but you as well.

### ***You must:***

- be a second-semester sophomore or junior during the application and interview process;
- major in Ethnic Studies, Women's Studies, Labor Studies, American Studies, Sociology, Anthropology, History, Political Science, Psychology, Social Work, Economics or Public Policy;
- have at least a 2.5 grade point average;
- be a college student of color, including: African American, Hispanic American, Asian Pacific Islander American and American Indian/Alaskan Native;
- demonstrate interest in working for social and economic justice through the labor movement;
- have a driver's license.

### ***What are the Union Scholar benefits?***

If you are selected, AFSCME will award you a 10-week summer field placement, during which you will participate in a union organizing campaign in one of several locations across the United States.

You will receive:

- a stipend of up to \$4,000;
- on-site housing at your location;
- a week-long orientation and training;
- an academic scholarship of up to \$5,000 for the 2009-10 school year, based on successful performance.

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***For details, contact UNCF toll-free at:***

***1-866-671-7237***

***or visit [www.uncf.org](http://www.uncf.org).***

## **PLENTY OF HANDS-ON EXPERIENCE**

This is a great way to get involved in the labor movement. It's a very hands-on internship that truly tests your skills and abilities, allows you to develop your strengths and make a difference in people's lives. Above all, it provides a significant amount of exposure to the labor movement as opposed to the textbook version. You really get to play a key role in the work you do. Compared to other internships and programs this is a very unique opportunity.

— *Terrance Wooten, Ohio State University*



## **A GREAT OPPORTUNITY**



Anyone who is passionate about labor and social justice issues, and wants practical experience with a career in the field should apply. The program exposes you to the reality of life in the labor movement and can help you determine your place in the bigger picture.

— *Francinia McKeithan, University of North Carolina*

## **A VERY UNIQUE FIELD**

This is a real opportunity for anyone who is interested in social justice and the labor movement to try their hand at organizing. The future of the labor movement needs the involvement of people of color. This program is the best way to get plugged in. Also, this was one of the most rewarding summers I've had!

— *Maricruz Cesena, UCLA*

