

AFSCME

Family
Scholarship
Program



KNOWLEDGE IS POWER

PLEASE POSTMARK BY DECEMBER 31

Official Application Form

In 1986 AFSCME celebrated its 50th anniversary, a half century of commitment to workplace and social justice. As part of the union’s commemoration, the officers and International Executive Board instituted the “AFSCME Family Scholarship Program.”

AFSCME has always been future-oriented. Our struggle has been to make tomorrow’s world a little better, a little more decent and just, than today’s. As our society and our institutions become ever more complex, the value of knowledge and understanding increases immeasurably. The English philosopher Francis Bacon wrote: “Knowledge is power.” As we look now to the future, a future where dignity is not just a catchword but a reality for all people, we in AFSCME know the truth of Bacon’s observation. Coupled with compassion, knowledge is the power needed to break down the artificial barriers — race, gender, age, geographic region and class — that are used to divide us. Knowledge is the power to help us all realize we really are one family, in this country and on this planet.

This is what AFSCME has always been about and will continue to be about. We see our scholarship program as a vital component of our effort to build a better life for ourselves and for our children.



Lee Saunders
President



Elissa McBride
Secretary-Treasurer



FAMILY SCHOLARSHIP PROGRAM

NOTE: The AFSCME Family Scholarship is for graduating high school seniors only.

1. Complete the applicant section on page 4 of this form. You may also include two letters of recommendation.
2. Compose an essay, typed and double-spaced, not to exceed 1,000 words, on the subject: "What AFSCME Has Meant To Our Family."
3. Have your parent, legal guardian or financially-responsible grandparent complete the section at the bottom of page 4 of this form.
4. Have your parent, legal guardian or financially-responsible grandparent attach a copy of his/her current AFSCME membership card.
5. Have your guidance counselor or other representative complete the high school section on page 5 of this form, and provide an official copy of your high school transcript and Scholastic Aptitude Test (SAT) or American College Test (ACT) scores, if submitting test scores.
6. For 2022, AFSCME has adopted a test-optional policy. SAT or ACT scores are not required, but may be considered. The applicant is responsible for all fees related to either the SAT or ACT.
7. Please make sure your complete application and all support documentation (essay, transcripts, letters of recommendation, SAT or ACT scores, proof of AFSCME membership, etc.) are mailed together in one envelope, **POSTMARKED NO LATER THAN DECEMBER 31**, to:

AFSCME Family Scholarship Program
Attn: AFSCME Advantage
1625 L Street, NW
Washington, DC 20036-5687

8. Please do not send photos!
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TO BE COMPLETED BY APPLICANT

4

(Please print in black ink or type.)

Applicant's Name _____

Address _____

City _____ State _____ ZIP _____

Phone (_____) _____ E-mail _____

Date of Birth _____ Graduation Date _____ 20____

What activities did/do you participate in at your high school? _____

List any offices held or honors received in these activities. _____

List any academic honors that you have received. _____

List universities or colleges you have been accepted to, attend, or applied to for acceptance. _____

Signature _____ Date _____

All essays written as part of the Family Scholarship application process become the property of AFSCME. AFSCME retains the right to reprint some or all of the winning essays in the *AFSCME WORKS* magazine or other union publications and to identify the authors of the winning essays. AFSCME also reserves the right to reprint, describe or excerpt these essays in other publications or to assign that right to others.

Signature _____ Date _____

TO BE COMPLETED BY PARENT, LEGAL GUARDIAN OR FINANCIALLY-RESPONSIBLE GRANDPARENT WHO IS A FULL DUES PAYING AFSCME MEMBER.

Name _____

Address _____

City _____ State _____ ZIP _____

Phone (_____) _____ Cell (_____) _____ E-mail _____

Employer _____ Work Phone (_____) _____

AFSCME Council Number _____ Local Number _____ Retiree Chapter _____

(Attach proof of membership such as a COPY of your AFSCME Membership Card)

Check one: Parent Legal Guardian Financially-Responsible Grandparent

TO BE COMPLETED BY SCHOOL

5

Dear School Representative:

This student is an applicant for an AFSCME Family Scholarship. As an aid in the selection process it is necessary that the AFSCME Scholarship Selection Committee receive the information regarding the student's character, ability and performance sought in this section. The information will be used only by the International Union's Scholarship Selection Committee of recognized academic, professional and community representatives. It is important that this section be completed and returned to the applicant so that he/she has sufficient time to submit their entire application postmarked no later than **DECEMBER 31**.

(Please print in black ink or type.)

Applicant's Name _____

Name of School _____

Address _____

City _____ State _____ ZIP _____

Who is rating the student? Name _____

Relationship _____ (e.g., principal, teacher, counselor) Length of relationship? _____

What is your general evaluation of this student? _____

Sometimes special circumstances should be considered when evaluating a student's achievement record and test scores.

Please specify: _____

Other comments: _____

Please include any Scholastic Aptitude Test (SAT) or American College Test (ACT) scores (Optional). _____

GPA _____ Class Size _____ Class Ranking _____

Please attach a transcript of the student's grades. Include an explanation of the grading system used.

Signature _____ Date _____

The AFSCME Family Scholarship Program is an ongoing program of scholarships available to children and financially-dependent grandchildren of full dues-paying AFSCME members. Ten scholarships of \$2,000 each are awarded annually to the winners selected from applicants who meet eligibility requirements. Once awarded, the scholarships will be renewed for \$2,000 each year for a maximum of four years, provided the student remains enrolled in a full-time course of study.

To be eligible for a scholarship the student must:

- Be a graduating high school senior who is the child of a full dues-paying AFSCME member or whose legal guardian or financially-responsible grandparent is a full dues-paying AFSCME member;
- At the time the scholarship is awarded, be accepted into a full-time degree program either at an accredited four-year institution or a two-year institution that will transfer credits to a four-year institution; and
- For 2022, AFSCME has adopted a test-optional policy. SAT or ACT results are not required, but may be considered. (See page 3).

The scholarship may be used for any field of study.

A group of distinguished labor educators, from both academic and union backgrounds, comprises the Scholarship Selection Committee. This independent committee has the task of choosing the scholarship recipients.

HOW WILL THE SELECTION BE MADE?

The Scholarship Selection Committee will thoroughly examine all the application materials submitted by each scholarship applicant. In addition to the Official Application Form, the applicant's essay and the high school transcript, the selection committee will carefully consider any recommendations or other evidence (e.g., SAT or ACT results, high school activities or academic honors) of the applicant's character and abilities.

Based on the record of each applicant, the selection committee will then choose the 10 scholarship recipients and announce the winners by **April 30**. Every applicant will be notified in writing of the outcome of the selection process.

The decision of the selection committee is final.