

EDWARD J. MARKEY  
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March 25, 2022

Dear McLean Hospital Healthcare Professional:

I am writing to you in advance of a critical decision that you will face in the coming weeks. It has come to my attention that you will soon have the opportunity to vote in favor of you and several hundred of your colleagues at McLean Hospital joining the ranks of AFSCME Council 93.

The work that all of you have done, particularly on the frontlines of the COVID-19 pandemic, to ensure that your patients have access to the care that they need has been awe inspiring and heroic. Your work deserves to be recognized and your rights as workers need to be protected, and I hope that you will not take this opportunity lightly.

My father was a union leader. He taught me from a young age the value of organized labor and my family experienced first hand the benefits of union membership. Here in Massachusetts we are lucky to have a strong and resilient labor movement, particularly among our healthcare workers. Thousands of families and individuals across many industries have chosen to organize themselves to ensure that they have the opportunity to stand up for fair wages and fair working conditions. Luckily, you now have the chance to raise your collective voices and speak up for what you deserve.

AFSCME Council 93 represents over 45,000 workers across New England, fighting each and every day to ensure that their members get a fair shake in the

workplace. We are very fortunate to have them among the ranks of our many fantastic unions here in Massachusetts.

Thank you for your service to our community. Our commonwealth is blessed to be home to some of the most talented and skilled medical professionals in the United States. It is the hardworking individuals like you who power institutions like McLean, and it is no surprise that people from all over the world seek your care. It is only right that your commitment and expertise be rewarded with commensurate benefits and protections.

I wish you the best of luck as this process continues. You have my full support.

Sincerely,

A handwritten signature in blue ink that reads "Edward J. Markey". The signature is written in a cursive style with a blue color.

Edward J. Markey  
United States Senator