



## New York State Law Enforcement Officers Union, Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

HOLLIS V. CHASE BUILDING

63 COLVIN AVENUE, ALBANY, NY 12206

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May 9, 2022

Dear Members,

Enclosed you will find your ballot, ballot instructions, ballot envelope and a return "Business Reply Mail" envelope for membership ratification of the tentative agreement reached with the State on 5/6/2022. If you have not received a copy of the agreement, you can review and print it from the Council 82 website under the State Law Enforcement and State Corrections Tab. If you have any difficulties in obtaining the agreement, email [council82local2951@outlook.com](mailto:council82local2951@outlook.com) requesting a copy and I will send it to you.

Highlights of the Agreement are:

4/1/2016 – 2% Increase to Salary Schedule.

4/1/2017 – 2% Increase to Salary Schedule.

4/1/2018 – 2% Increase to Salary Schedule.

4/1/2019 – 2% Increase to Salary Schedule.

4/1/2019 - Command Pay increased by \$1100 to \$2874.

4/1/2019 - Hazard Duty Pay Established at \$750 for arb eligible (ARB) and \$150 non arb eligible (NON-ARB).

4/1/2019 - Command Pay Adjustment \$500.

4/1/2020 – 2% Increase to Salary Schedule.

4/1/2020 – 2% Increase to Location Pay.

4/1/2020 - Hazard Duty Pay increased by \$200 to \$950 total for ARB and increased \$50 to \$200 for NON-ARB.

4/1/2020 - Command Pay Adjustment \$500.

4/1/2021 – 2% Increase to Salary Schedule.

4/1/2021 – 2% Increase to Location Pay.

4/1/2021 - Hazard Duty Pay increased by \$200 to \$1150 for ARB only.

4/1/2021 - Command Pay Adjustment \$500 final one for a total of \$1500.

4/1/2021 - NON-ARB moved to the ARB pay Schedule.

10/1/2021 - Hazard Duty Pay Increased by \$350 to \$1500 Total for ARB only.

10/1/2021 - 25 Year Step Increased \$500.

4/1/2022 – 2% Increase to Salary Schedule.

4/1/2022 – 2% Increase to Location Pay.

Notes: NON-ARB are non-arbitration eligible job titles in the Security Supervisors Unit consisting mainly of Supervising SHTA and Chief SSO.

Hazard Duty Pay, you must be in title for 1 year to be eligible to start receiving hazard duty pay.

We accept the changes to the discipline procedure for contraband, sexual relations, and excessive force.  
We accept the changes to co-pays for the Empire plan.  
Overtime denominator changes 4/1/2019 from 2000 to 2080.

We worked diligently to accomplish eliminating the salary compression from our 2009 – 2016 agreement and to ensure members who worked during this agreement received retroactive pay and were not excluded based on their retirement planning, death, or medical termination. I would like to personally thank the other members of the contract team, Mike Surprenant, Greg Boeck, Mike Hannigan, Leigh Gholson, John Temple as well as Ennio Corsi, Council 82 General Counsel, and Tad Levac, Council 82 Staff Representative. Additionally, I would like to thank and recognize Lee Saunders, President of AFSCME, Brian McDonnell, AFSCME Political and Legislative Director, Courtney Brunelle Kim, AFSCME Political Action Representative, Ryan Wells, AFSCME Field Services Director, Chris Fox, AFSCME Fiscal Policy Analyst, and Kevin Casey, Council 82 Outside Counsel. I also must thank Governor Kathy Hochul. I am positive that if she were not in office, we would never have been able to reach this agreement. Most importantly, I would like to thank the membership for their patience and support throughout this long process.

It is important that every member have all the information possible to make an informed decision, we will be scheduling informational meetings for our membership around the state at various Correctional Facility QWL's and scheduling Zoom meetings to answer any questions you may have. If you are unable to attend any of these meetings, please do not hesitate to contact me or reach out to a member of the negotiation team.

Fraternally,

A handwritten signature in black ink, appearing to read 'T. Ingles', written in a cursive style.

Tom Ingles  
President, NYS Correction Lieutenants Union, Local #2951, Council 82

**2022**

**RATIFICATION BALLOT INSTRUCTIONS**

1. Check (1) one box only.
2. Do not mark any other part of the ballot.
3. Place your ballot in the envelope marked "Ballot" and seal.
4. Put "Ballot" envelope in the self-addressed postage paid envelope; this envelope will have your name and address on the front. Seal and sign your name as indicated on the back of this envelope.
5. Any ballot received that fails to comply with the above procedure may become null and void.
6. All ballots must be received by close of business May 25, 2022.
7. The ballot count will commence at 2pm on May 27, 2022 at Council 82, Headquarters, 63 Colvin Avenue, Albany, NY 12206.

**Any member in good standing is welcome  
to observe the counting of the ballots**

**(Ballot on Reverse)**



# **Contract Ratification Ballot**

**Security Supervisors Unit**

**4/1/2016 – 3/31/2023**

(Mark only One)

**Yes**

**No**

(Instructions on Reverse)