1. R U There? It sounds silly, but sometimes there are “generational barriers.” For example, my mom’s cell phone is “off” when she’s not making a call and she never makes a call! Just strike up a friendly non-union related conversation about family, baseball, etc. The point is to be generally inquisitive and start breaking down those barriers.

2. G.O.T.VOICE: Speak up at local meetings, conventions and conferences about the need for more experienced leaders to train and educate younger and newer members.

3. TTYL: Pass around a Mentor Sign-In Sheet at a local meeting. Don’t forget follow-up with folks who sign-up and also try to make thoughtful pairings—ask people who they may want to be paired with. (link to sign-in sheet)

4. SOS AARP: Engage your local Retiree Chapter about getting involved.

5. TGIF BYOB: Organize a fun event to bring together the mentors and the young members.

6. GO 4 AFSCME: At New Employee Orientations, pair-up new employees with more seasoned and experienced union members to show them the AFSCME way!

7. BTW FYI: Facilitate check-ins with the mentors and the young mentees.

8. GO 2 WWW: Promote the educational resources, like AFSCME Online Leadership Academy www.afscme/education and any other leadership programs that your affiliate may have available.

9. GR8 :) Create a Mentor Database.

10. NW BFF 4EVER: Keep it going. Make sure that Mentees have the path to become mentors themselves. Continue the cycle.