UNION SCHOLARS PROGRAM

YOU CAN CHANGE THE WORLD...
AND EARN MONEY FOR COLLEGE AT THE SAME TIME!

AFSCME | United Negro College Fund | Harvard University Labor and Worklife Program

APPLICATION DEADLINE: FEBRUARY 28
The future is in the hands of those with the desire to change the world

We believe the future is in the hands of those with the ability and desire to change the world. People like you. That’s why we are co-sponsoring the AFSCME/UNCF/Harvard LWP Union Scholars Program. Our public service union — the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) — has joined with the United Negro College Fund (UNCF) and the Labor and Worklife Program at Harvard Law School to let those of you who qualify experience what it’s like to be part of the labor movement.

You can work on the frontlines of a real union organizing campaign, where you will talk to workers about gaining a voice on the job, fair wages and benefits for themselves and their families — by joining a union.

You’ll get an opportunity to do the day-to-day work of outreach to workers by phone and home visits, campaign research and material development.

But the best part is that you’ll have a chance to make a difference in people’s lives. Plus, you will receive scholarship funding and have a real world experience that may help you see what lies in your future.

What do we get in return? Dedicated, passionate, bright new activists to help grow the union movement, people who really care about making a difference in the world. If that sounds like you, keep reading.
The American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) represents 1.6 million members — people you meet every day in your community. They are social workers, nurses, sanitation workers, clerical workers, teachers aides and countless others. Our members work for your cities, counties, states, the federal government, universities, non-profit agencies and private companies. They are from every walk of life, but they have one thing in common: They are dedicated to public service. As one of the fastest growing unions in the United States, AFSCME is constantly in search of skilled, motivated and passionate activists who are interested in a career in the labor movement. Through the Union Scholars Program, you can join us in the effort to support public service employees who are organizing unions.

The United Negro College Fund (UNCF) is the nation’s oldest minority higher education assistance organization. Our mission is to enhance the quality of education by providing financial assistance to deserving students, raising operating funds for our 39 member colleges and universities, and increasing access to technology for students and faculty. UNCF administers more than 450 scholarships and fellowships to an ethnically diverse group of students and faculty who attend our member colleges and universities, other historically black colleges and universities (HBCUs), and majority institutions throughout the country. In its 60-year history, the UNCF has raised more than $1.8 billion to promote higher education achievement and has helped more than 300,000 students earn undergraduate and graduate degrees.
The Labor and Worklife Program (LWP) is a research and public policy program located at Harvard Law School. The LWP is Harvard’s research and teaching program on the world of work, labor issues and their implications for society. As a multidisciplinary research and policy network, the LWP organizes projects and programs that seek to understand critical changes in labor markets and labor law, and to analyze the role of unions, businesses and government as they affect the world of work.

By engaging scholars, students and members of the labor community, the program coordinates legal, educational and cultural activities designed to improve the quality of work life.

For details, visit:
www.uncf.org
or call:
703.205.2052
Are you eligible?

If you meet the following eligibility requirements, the AFSCME/UNCF/Harvard LWP Union Scholars Program wants you to consider applying for this cutting-edge program that will not only help countless working men and women, but you as well.

You must:

- be a second-semester sophomore or junior during the application and interview process;
- major in American Studies, Anthropology, Economics, Ethnic Studies, History, Labor Studies, Political Science, Psychology, Public Policy, Social Work, Sociology or Women’s Studies;
- have a minimum 2.5 grade point average;
- be a college student of color, including: African American, American Indian/Alaskan Native, Asian Pacific Islander American, LatinoAmerican, and;
- demonstrate interest in working for social and economic justice through the labor movement; and,
- have a driver’s license.

Benefits

What are the Union Scholar benefits?

If you are selected, AFSCME will award you a 10-week summer field placement, during which you will participate in a union organizing campaign in one of several locations across the United States.

You will receive:

- A stipend of up to $4,000
- On-site housing at your location
- A week-long orientation and training
- An academic scholarship of up to $5,000 for the 2011-12 school year, based on successful performance

Before you start, please read these guidelines

To be eligible, you must meet all eligibility requirements as identified in the eligibility section. Make sure that you are eligible before you attempt to complete the online application.

Completed applications must be submitted by midnight on February 28 to be considered. The indicated fields marked with an asterisk (*) are required. You must complete all sections of the application. You can save and return to make additions, deletions, updates and/or corrections to your application on or before February 28, so long as you do not submit the application.

It is important that you provide all the information requested and that all of your answers are accurate and complete. Your answers will be verified before you are selected, and you will be disqualified if the information you provide is inaccurate or misleading.

A letter of recommendation from a faculty member is required. The recommendation must be completed using the online process. You are responsible for providing the recommender with the website to enable them to complete the online recommendation process.

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Apply online at: www.uncf.org or call 703.205.2052
Speaking Out About the Union Scholars Program

Christian Zamarron
Cornell University

“The Union Scholars Program is the greatest experience you could have as an undergraduate. You’re going to make connections, be well off financially, and see what making social change entails.”

Folasade Omugun
Clark Atlanta University

“If you want to be an organizer or create change, the Union Scholars Program is the best place to start while you’re in college. It gives you an idea of what you’ll be doing before you graduate.”

Christina Kaoh
University of California at Los Angeles

“I built a deep sense of community with UCLA workers and developed a unique and intimate understanding of my campus. Observing how management values undermined their dignity shaped the rest of my college experience and career and solidified my commitment to social justice.”